

Willamette Convention Resolution on Diocesan Personnel Committee

This is an amendment to a resolution adopted at the 1983 convention establishing the personnel committee. Since this is an amendment to a resolution previously adopted, it will require a 2/3 vote to be adopted.

BE IT RESOLVED, That a Diocesan Personnel Committee be ~~established~~ appointed by, and advisory to, Council to review relationships regarding clergy and lay employees of the church and to make recommendations of standards and procedures in such concerns as compensation, benefits, job expectations, styles of review, and mutual evaluations to Council for action and approval; further, that the Diocesan Personnel Committee consist of six members (1/3) clergy, (2/3) laity, plus a member of diocesan staff ex officio as a resource person; that the Departments of Finance and Missions, and the Clergy Support Group recommend suitable members to the Bishop, and the Council confirm the Bishop's choices; that membership on the Personnel Committee be staggered as among its members with three-year nonconsecutive terms; and that Council elect two committee members each year at its October meeting; with the proviso that to implement the rotation the first election shall be for six members with the clergy member and the lay member each receiving the highest number of votes shall serve a three-year term, the clergy member and the lay member receiving the next highest number of votes shall serve a two-year term, and the two lay members receiving the next highest number of votes shall serve a one-year term; and

BE IT FURTHER RESOLVED, That the Diocesan Personnel Committee make an annual report and recommendations to ~~Convention~~ Council on or before March 1 of each and every year.

Explanation/Rationale: The amendment of the 1983 Resolution establishing the Diocesan Personnel Committee is necessary to clarify and enhance the utility of the resolution and make it consistent with Canon 3.3.

Submitted by Willamette Convocation